

Dato' Tharuma Rajah



Dato' Tharuma Rajah is a member of the Board of Trustee for Teach for Malaysia and also Senior Advisor of Pivotus Consulting.

He was formerly the Managing Director of Korn Ferry Hay Group – Asia Pacific, a member of its Global Leadership Team and an International Partner of Hay Group. He has extensive experience in driving education transformation in Singapore and Australia. Dato' Tharuma helps organisations develop and implement talent and leadership transformation interventions.

He specialises in human resource management, strategy formulation, compensation, training and development, and industrial relations. He has served as Executive Coach to many CEOs in Asia Pacific, and has advised clients across a wide spectrum of industries ranging from finance, telecommunications, oil and gas, manufacturing, fast moving consumer goods, and the public sector. Dato' Tharuma holds a Bachelor of Laws from the University of London and has been called to the Bar of England and Wales. He is a member of the Honourable Society of Lincoln's Inn, United Kingdom. Dato' Tharuma is also co-author of the book "The Indian CEO: A Portrait of Excellence".